

[On Company Letterhead]

Jonathan Marqus Norman

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Shree ram pandey compound, near krishna mandir

GU13 4FT

2019-03-01

Dear Jonathan,

OFFER LETTER

We would like to confirm the offer to you by Geecon Systems Pvt Ltd of an appointment as a Full Stack Dot NET Software Developer and to confirm the principal terms of our discussions.

This offer is subject to the Company receiving your job reference(s) and character reference(s) which are deemed to be satisfactory. Please confirm the names and addresses of the referees from whom the references can be taken, and that we are free to write to them.

[Your employment shall be subject to an initial probationary period of 3 months during which your performance and conduct will be monitored.

This offer is also subject to you providing relevant documents to the Company proving your legal right to work in the UK. On your first day, you should bring your passport (and other documentation, if necessary) and P45. Copies will be taken of these documents for our records.

You will initially be employed at the Company's offices at Mumbai.

Your commencing salary will be £ 40000 gross per annum payable.

The other terms and conditions of employment are set out in your Terms and Conditions of Employment. The Terms and Conditions of Employment, along with this Offer Letter, will form your contract of employment.

Please sign and date both copies of this Offer Letter and both copies of the enclosed Terms and Conditions of Employment where indicated, to confirm that you understand and accept the terms and conditions. Please keep one signed copy of the Terms and Conditions of Employment and one signed copy of this Offer Letter for your reference, and return one signed copy of each document to us as soon as possible.

When writing, please could you confirm the date on which you are free to commence employment with us. We understand this date to be 2019-03-01. At the same time, please advise us of any medical conditions, allergies, disabilities etc. of which we should be aware.

If you have any questions concerning the terms of our offer please let us know as soon as possible and we will do all we can to ensure they are answered.

We look forward to your reply and look forward to welcoming you to the Company.

Yours sincerely

Ashish Upadhyay

Associate Software Engineer

I accept the employment terms set out in this Offer Letter and the enclosed Terms and Conditions of Employment.

Signed:

Jonathan Marqus Norman

Dated:

Encl.